As a Colorado Master Gardener volunteer, you will have opportunities to answer gardening questions in a wide variety of situation. The following hints will help you be prepared.

**Colorado State University Extension**
Remember that you are representing Colorado State University Extension in your county or area.

a. Identify yourself as a Colorado State University Extension Master Gardener volunteer, as a Colorado Master Gardener, or in a similar form that your county coordinator/agent directs.

b. We empower Coloradoans to make decisions using research-based information.

c. We give clients research-based information only.

d. Treat clients in the manner you would like to be treated – courteously and professionally.

e. The role of CSU Extension and the Colorado Master Gardener program is education, not regulation.

**About Questions**

a. There are no dumb questions; treat each question seriously.

b. Questions are not context free. There is always a situation behind the question. Ask for specifics so you can answer the question well.

c. The first question asked may not reflect the real concern. You may have to “dig deeper.”

d. We empower clients to make choices, not make the choice for them.

e. Many questions don’t have an answer because:
   - We don’t have enough information
   - Some topics don’t have a research base for information
   - They may relate to personal values or expectations
**What Callers Want**

- To get information.
- To verify their own understanding or diagnosis.
- You to agree with them. Stand firm on research-based information and recommendations.
- To justify emotional decisions with facts.
- To vent.
- To have you listen to them.
- Services beyond the scope of the program. Review with them what the program is for – education – and refer to businesses or agencies that may provide the services requested. When in doubt, check with your coordinator/agent.

**Your Information Sources**

Look up information in Extension materials such as CMG GardenNotes, PlantTalk scripts and CSU Extension fact sheets and publications. When using the internet, always look for educational resources (use site:.edu in your search engine).

Read directly from the research-based information and cite references used.

**Questions About Pesticides**

Our role is to help clients understand non-chemical and chemical options related to pest management issues. All information related to the use of any pesticide must come from Extension resources. Any pest management questions beyond the scope of the fact sheet should be referred to your county coordinator or agent.

For information about pesticide toxicity, refer the client directly to the National Pesticide Information Network, [http://npic.orst.edu](http://npic.orst.edu) which is sponsored by the EPA and Oregon State University. Colorado Master Gardeners do not discuss pesticide toxicity with clients.

**Diagnosing Problems**

See GardenNotes #102 for more details on Diagnosing Plant Problems

a. Ask questions to help you visualize the situation or problem. For example:
   - “I’m trying to picture your situation in my mind. Let me see if I understand what you’re saying” (repeat back in your own words)

b. As you diagnose a problem, be flexible about receiving additional information. As details unfold, you may find you are headed in the wrong direction. In this situation you could say:
   - “With that piece of information, the situation just changed. Let’s back up and look at this again….”
c. Usually there is inadequate information to confirm a diagnosis. The best we can do is to suggest some possibilities.
   - “Based on the information you provided, the problem could be…”

d. When possible, work as a team. Multiple minds, with different points of view, often are the best way to work through complex problems.

**Taking Phone Calls**

Don’t worry if you don’t know the answer to a question. You’re not alone! In the Colorado Master Gardener program, we don’t expect you to know everything; we expect you to be able to *find* the answers.

- When you don’t know the answer to the question or can’t find it quickly, tell the client “I don’t have that information right now” or “I’m not finding the answer quickly. May I have your name and phone number or email so I can get back to you?”

- If you can’t find the information promised to a client by the appointed time, contact the client anyway to let them know you are working on it and haven’t forgotten about them. This is just good customer service.

- Be an active listener and an active questioner.

- Smile when you talk as you will sound friendlier. You can “hear” a smile over the phone!

- Ask for help from your coordinator, agent or another Colorado Master Gardener.

- Avoid shaming statements that put people down or place blame like “you can’t do that!”

*Your confidence will grow with experience and time.*

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- Colorado Master Gardener GardenNotes are available on-line at [www.cmg.colostate.edu](http://www.cmg.colostate.edu).
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- Extension programs are available to all without discrimination.
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